

ADMINISTRATIVE PROCEDURE MANUAL		
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EQUAL ACCESS/EQUAL OPPORTUNITY	02-1301	1 OF 2
BASED ON BOARD OF TRUSTEES' RULE AND TITLE		DATE REVISED
6Hx7-2.1 Equal Access/Equal Opportunity		May 29, 2024

Purpose

The purpose of this procedure is to implement the College's Equal Access/Equal Opportunity policy establishing the basic roles of the administrators responsible for such implementation.

Procedure

- A. Board Rule 6Hx7-2.1 establishes the College's legal, philosophical and practical commitment to equal access and equal opportunity to all persons without regard to race, ethnicity, color, creed, national origin, religion, age, sex, gender, pregnancy, disability, marital status, sexual orientation/expression, veteran status, genetic information or any other factor protected under applicable federal, state and local laws, rules and regulations. The Equal Access/Equal Opportunity rule applies to all educational programs and services, to affirmative action in employment and to the treatment of all persons who wish to provide goods or services to the College.
- B. The responsibility for establishing administrative procedures to implement the Equal Access/Equal Opportunity/Equity Plan (EA/EO/EP) in the major administrative units as well as the day-to-day management of EA/EO/EP is delegated by the College President to the Chief Human Resource Officer and College Equity Officer. This responsibility includes the orientation of all administrators regarding the College's equal educational opportunity equity plan and ensuring that the plan is integrated into all procedures and practices related to instructional programs and services and all personnel considerations and business transactions.
- C. Persons who feel that they have been subjected to harassment or discrimination and wish further information on filing a complaint may contact:

College Equity Office
 Florida State College at Jacksonville
 501 W. State Street
 Jacksonville, Florida 32202
 (904) 632-3221
equityofficer@fscj.edu

-or-

Title IX Office
 Florida State College at Jacksonville
 601 W. State Street
 Jacksonville, Florida 32202
 (904) 361-6204
titleix@fscj.edu



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REFERENCES: F.S. 1000.05, 1001.64, 1001.65, 1006.53, 1012.86, SBE Rule 6A-19.001

Adopted Date: November 2, 1987

Revision Date: April 3, 2001, October 19, 2011, December 2, 2014, September 8, 2015, January 25, 2016, February 19, 2020, May 29, 2024