

HUMAN RESOURCES

July 2023

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HR Key Events Calendar



July 6 & 7
Florida Retirement System (FRS) Workshops

August 19
36-hour work week ends

August 28
Fall Term Begins

July 20 & 25
Transition to Medicare Webinar

August 24
College Convocation

September 9
American Heart Association (AHA) Heart Walk

Internal Job Postings

Employees can utilize the Job Search Agent notifications feature in PeopleSoft to receive emails when new positions are posted to the College's Career Page. This notification feature is a useful tool that can aid employee career advancement within the institution. View this brief [video](#) to learn how to set up Job Search Agent notifications in PeopleSoft.

2023 Florida Retirement System (FRS) Changes

In the 2023 Regular Legislative Session, the Florida Legislature passed a bill affecting members and employers of the Florida Retirement System (FRS) and other state-administered retirement plans effective July 1, 2023. Click [here](#) for more information.

For additional questions on retirement, contact benefits@fscj.edu, visit the Florida Retirement System (FRS) website at www.myfrs.com, or call (866) 446-9377 to speak with an FRS representative.

Perks at Work Program

The Perks at Work Program offers employee discount options on travel, tickets, electronics, restaurants, and much more! In 2022, this program helped employees of FSCJ to save a total of \$65,642.

FSCJ Employee Testimonial

"I saved 75% on a laptop for our little one, and I received WOWPoints. If we ever go to the movies again, I will use this as it is a great savings. I just bought 4 Good Year tires that would have cost close to \$1,200 but got them for a little over \$800 with 20% off and a rebate of \$125 plus WOWPoints. I've also purchased three different concert tickets through them via Ticketmaster and now have a ton of WOWPoints that I can redeem for gift cards and/or toward a future purchase. I use it often and have really enjoyed it!" - Vicki Lowe Kelsey, Administration Support Manager

Click [here](#) to explore saving and WOWPoints opportunities with Perks at Work.

Wellness Chatter

The Florida Retirement System (FRS) offers free financial planning workshops for FRS-covered employees via webcast. Register now to attend upcoming webcasts.

Taking Control of Your Finances

Thursday, July 6
10 a.m.

[Register Now](#)

Investment Planning

Thursday, July 6
1 p.m.

[Register Now](#)

Education Planning

Friday, July 7
10 a.m.

[Register Now](#)

Understanding the FRS Investment Plan

Friday, July 7
1 p.m.

[Register Now](#)

Florida Blue Better You Newsletter

View the Florida Blue [July Newsletter](#) to learn more about how eating healthy can help balance hormones.

FSCJ is once again supporting the AHA by participating in the 2023 Heart Walk. Employees can join an employee lead team listed below, or register to start their own team [here](#).



American Heart Association.

Heart Walk

Saturday, September 9,
2023

[Athletics](#)

Coach Jerry Thor

[Steve's Team of Hearts](#)

Coach Steve Beard

[Early Childhood Education Team](#)

Coach Guerino Terracciano

[Downtown Campus Red Hot Chili Steppers](#)

Coach Tara Haley

[Everyday We Hustlin'](#)

Coach Tasha Jones

[Walk This Way](#)

Coach Alicia Byrd

[FSCJ Heart \(Tee-Har-Har\) Walk \(a Woka\)](#)

Coach Jeff Hess

[Heart of Civics](#)

Coach Naita Guine

Join Valery Insurance as they host a webinar to help employees learn more about health insurance options after retirement.

PD 1858 Transition to Medicare

Thursday, July 20
10 a.m. - 11 a.m.

[Register Now](#)

PD 1858 Transition to Medicare

Tuesday, July 25
2 p.m. - 3 p.m.

[Register Now](#)

Earned Degree Recognition

Congratulations to the following employee who recently received a degree and submitted a request for earned degree recognition!

Briante Becote

PhD Cyber Operations
Dakota State University

Employees that wish to be recognized for completing a program of study can complete and submit an [Earned Degree Recognition form](#).

Training & Organizational Development

The Adjunct Academy is returning this Fall! The Academy for Teaching and Learning will accept manager nominations for faculty participation. Adjunct faculty who complete all requirements are eligible for a \$500 stipend. Additional details coming this August.

[Click here](#) to view current College course offerings.

Around the College

Employees are invited to complete a very brief [survey](#) to share more about the work they are doing in and around our community to serve others in the area. Many of you dedicate a lot of time to giving back and sharing your talent and expertise with others, and we want to highlight your efforts and contributions. FSCJ has been a staple in this community for nearly 60 years and we know our reach is far and wide, making an impact on not only our students but the community at large.

This survey will close on July 10. For questions, please contact communications@fscj.edu.
