

**HUMAN RESOURCES ADMINISTRATIVE AND PROFESSIONAL SALARY INDEX FY 2023/24**

<b>PGMIN SALARY</b>	<b>MAX SALARY</b>	<b>HRLY RT</b>	<b>POSITION TITLE</b>	<b>JOB CODE</b>	<b>EX NE</b>	
16	\$41,930.00	\$75,815.00	\$20.97	None		
17	\$44,513.00	\$78,875.00	\$22.26	E-Learning Junior Instructional Designer	2729	E
			Finance Manager	2314	E	
			Student Housing Residential Coordinator	2710	E	
18	\$47,271.00	\$83,722.00	\$23.64	Accreditation Coordinator	2626	E
			Institutional Effectiveness Assessment Coordinator	2632	E	
			Nursing Laboratory Coordinator	8046	E	
			Payroll Supervisor	2686	E	
			Special Events Coordinator	2300	E	
			Special Events Coordinator - Foundation	2313	E	
			Technical Director	2334	E	
19	\$50,177.00	\$88,887.00	\$25.09	Associate Director Development	2601	E
			Budget Analyst	2845	E	
			Building & HVAC Controls Specialist	2504	E	
			Engineer I - Client Support	2761	N	
			Facilities Data Analyst & Software Specialist	2645	E	
			Facilities Planner	8149	E	
			International Admission & Academic Coordinator	2751	E	
			Multimedia Systems Analyst	2742	N	
20	\$52,735.00	\$93,440.00	\$26.37	Assistant Controller	2827	E
			Assistant Director Accounting	2836	E	
			Assistant Director Annual Giving & Alumni Engagement	2600	E	
			Assistant Director Communications	2842	E	
			Associate Director Donor Engagement	2590	E	
			Assistant Director Financial Aid	2721	E	
			Assistant Director Integrated Communications & Special Events	2822	E	
			Assistant Director Marketing	2829	E	
			Assistant Director Purchasing	2830	E	
			Assistant Registrar/Asst. Director Student Records	2724	E	
			Associate Bursar	2835	E	
			Associate Director Academic Advising Services	2722	E	
			Associate Director Admissions	2756	E	
			Associate Director Advising	2746	E	
			Associate Director Career Development	2718	E	
			Associate Director Center for International Education	2730	E	
			Associate Director Dual Enrollment	2719	E	
			Associate Director Program Development Curr & Instruct	2521	E	
			Associate Director Student Conduct	2758	E	
			Associate Director Student Engagement	2737	E	
			Associate Director Student Recruitment	2747	E	
			Associate Director Student Success	2733	E	
			Building, Energy & HVAC Controls Manager	2503	E	
			Call Center Manager	2752	E	
			Data Analyst	2353	E	
			Department Chair	3152	E	
			E-Learning Multimedia Graphic Designer	8075	E	
			E-Learning Multimedia Web Developer	8076	E	
			Employee Relations and Equity Coordinator	2870	E	
			Facilities Construction Project Manager	2508	E	
			Facilities Planning and Resource Manager	2620	E	
			Fire Fighter Training Coordinator	2633	E	
			Head Coach	2312	E	
			HR Analyst	2341	E	
			Institutional Research (IR) Analyst	2780	E	
			Instructional Program Manager	2627	E	
			Law Enforcement Training Coordinator	2612	E	
			Library and Learning Commons Manager	2631	E	
			Ombudsman	2638	E	
			Program Coordinator - EPI	2455	E	
			Program Development Manager	2628	E	
			Program Manager	2629	E	
			Program Manager for Instruction	2636	E	
			Project Account Officer	2513	E	
			Prospect Researcher/Data Analyst	2354	E	
			Training and Development Coordinator	2622	E	
21	\$55,418.00	\$98,116.00	\$27.71	Associate Registrar & Assoc. Director of Reg/Student Rec	3100	E
			Certification-Assessment Center Manager	2635	E	
			Director Athletics	3230	E	
			Engineer II - Client Support	2773	N	
			Engineer II - Multimedia	2753	N	
			Engineer II - Network	2759	N	
			Web Communications Manager/Application Developer	2614	E	
22	\$58,225.00	\$102,106.00	\$29.11	Associate Director Academic and Student Achievement	2634	E
			Associate Director Budget & Auxiliary Services	2825	E	
			Associate Director Financial Aid	2720	E	
			Associate Director Training & Organizational Development	2616	E	
			Business Solutions Strategist	2604	E	
			Certification & Assessment Center Senior Manager	2651	E	

**HUMAN RESOURCES ADMINISTRATIVE AND PROFESSIONAL SALARY INDEX FY 2023/24**

<b>PGMIN SALARY</b>	<b>MAX SALARY</b>	<b>HRLY RT</b>	<b>POSITION TITLE</b>	<b>JOB CODE</b>	<b>EX NE</b>	
22	\$58,225.00	\$102,106.00	\$29.11	Development Officer	2617	E
				Director E-Admin & Support Services	2726	E
				Director Online Academic Strategy	2611	E
				Director Payroll	2685	E
				Director Program Development	3112	E
				Director Sales & Marketing	2728	E
				Director Workforce & Community Development	2525	E
				Director Workforce Operations	2605	E
				E-Learning Instructional Designer	2727	E
				Employee & Labor Relations Officer	2700	E
				Engineer III - Multimedia	2754	N
				Engineer III - Network	2760	N
				Engineer III - Software	2766	N
				Resource Development Grants Manager	2841	E
				Systems Engineer III	2770	N
				Associate Controller	2689	E
				23	\$61,156.00	\$107,271.00
Campus Facilities Director	8176	E				
Chief of Police, Director of Public Safety	8121	E				
Director Programming And Operations	2809	E				
Director Project Budgeting & Accounting	2688	E				
IT Budget Analyst	2821	E				
Procurement Analyst	2684	E				
Resource Development Officer	2840	E				
Assistant Director Employee Relations & Engagement	2872	E				
Assistant General Counsel	3148	E				
Associate Dean Engineering and Industry	3156	E				
Associate Dean Information Technology	3158	E				
Associate Dean Nursing	3151	E				
Associate Dean Operations	3157	E				
Associate Dean Workforce Operations	3159	E				
Director Academic Support - LLC	3155	E				
Director Advancement Services	3237	E				
Director Campus Library Services	3154	E				
Director Career Services	3108	E				
Director Continuing Education	3117	E				
Director Curriculum Services	3407	E				
Director Development - Major Gifts	3231	E				
Director Fire Academy of the South	2630	E				
Director Honors Program	3365	E				
Director Law Enforcement Training	2618	E				
Director Library Services	3153	E				
Director Marketing	3219	E				
Director Military Veteran Services	3217	E				
Director Postsecondary Transition Program	3111	E				
Engineer IV - Multimedia	2755	N				
Engineer IV - Network	2765	N				
Engineer IV - Software	2768	N				
Program Manager, FAA Certified A & P School	3226	E				
Resource Development Officer II	2844	E				
Systems Engineer IV	2762	N				
25	\$68,285.00	\$118,532.00	\$34.14	Assistant Director Information E-Systems	2837	E
				Business Analyst - Curriculum & Scheduling	2349	E
				Business Analyst - Student Services	2344	E
				Cloud Architect	2775	E
				Director Center for E-Learning	2832	E
				Director Student Analytics and Research	3249	E
				Engineer V - Client Support	2772	N
				Engineer V - Network	2757	N
				Engineer V - Security and Compliance	2774	N
				Engineer V - Software	2767	N
				Financial Aid Compliance Analyst	2351	E
				Functional Analyst - Financial Aid Systems	2342	E
				Functional Analyst - HCM Payroll	2346	E
				Functional Analyst - Student Financial Systems	2345	E
				Functional Analyst - Student Services	2343	E
				Systems Analyst - Integration & IHUB	2348	E
				Systems Analyst - Peoplesoft Security	2347	E
26	\$71,763.00	\$125,827.00	\$35.88	Dean Arts & Sciences	3291	E
				Dean Business	3296	E
				Dean Education and Human Services	3310	E
				Dean Engineering Technology and Industry	3294	E
				Dean Health Sciences	3297	E
				Dean Information Technology	3293	E
				Dean Library and Tutoring Services	3366	E
				Dean Nursing	3161	E
				Dean Professional Studies and Public Safety	3298	E
				Dean Social & Behavioral Sciences	3295	E

## HUMAN RESOURCES ADMINISTRATIVE AND PROFESSIONAL SALARY INDEX FY 2023/24

PGMIN SALARY	MAX SALARY	HRLY RT	POSITION TITLE	JOB CODE	EX NE					
26	\$71,763.00	\$125,827.00	\$35.88	Dean Workforce Education	3299	E				
				Director Academic and Student Achievement	3113	E				
				Director Admissions & Enrollment	3240	E				
				Director Benefits & HRIS	3251	E				
				Director Campus/Center Enrollment & Student Services	3216	E				
				Director Development - Major Gifts	3231	E				
				Director Financial Aid	3276	E				
				Director Financial Systems	3213	E				
				Director Government Relations	3232	E				
				Director Information Systems	2885	E				
				Director Institutional Research	3367	E				
				Director Project Management	3305	E				
				Director Quality Enhancement Plan	3288	E				
				Director Resource Development	3300	E				
				Director Student Recruitment and Admissions	2646	E				
				Director Talent Acquisition	2336	E				
				Executive Director Organizational Development	2878	E				
				27	\$76,159.00	\$133,587.00	\$38.08	Chief Investment Officer & Advancement Relations	3398	E
								Controller	3319	E
								Executive Director Articulation	3303	E
Executive Director Artist Series	3390	E								
Executive Director Campus Operations, Events, Rentals & Special F	3258	E								
Executive Director Compliance & Operations Workforce Ed	3384	E								
Executive Director Enterprise Applications	3372	E								
Executive Director Enterprise Information Systems	3392	E								
Executive Director Facilities Planning and Design	3259	E								
Executive Director Military Affairs and Veteran Services	3254	E								
Executive Director Network and Serv System and Data	3374	E								
Executive Director Project Development	3304	E								
Executive Director Purchasing	3311	E								
Executive Director Risk Management	2879	E								
28	\$80,034.00	\$140,368.00	\$40.02	None						
				Associate Provost Curriculum and Instruction	3361	E				
29	\$84,108.00	None	\$42.05	Associate Provost for Baccalaureate, Career & Tech Ed	3385	E				
				Associate Provost for Liberal Arts & Sciences	3389	E				
				Associate VP Academic Operations	2641	E				
				Associate VP Administrative Services	3409	E				
				Associate VP Admissions, Records/Registrar	3393	E				
				Associate VP Enrollment Management & Student Services	3391	E				
				Associate VP Facilities	3403	E				
				Associate VP Institutional Effectiveness	3340	E				
				Associate VP Strategy & Transformation	3211	E				
				Associate VP Student Support & Engagement	3318	E				
				Associate VP Workforce Development & Entrepreneurship	3383	E				
				Chief Communications Officer	3406	E				
				Chief Human Resource Officer	3405	E				
				Chief Information Officer	3404	E				
				Chief Officer Organizational Culture/Engagement	3408	E				