

**HUMAN RESOURCES ADMINISTRATIVE AND PROFESSIONAL SALARY INDEX FY 2024/25**

**Effective 7/1/24**

| PG | MIN SALARY  | MAX SALARY  | HRLY RT | POSITION TITLE  | JOB CODE | EX NE |
|----|-------------|-------------|---------|---|----------|-------|
| 16 | \$43,187.90 | \$77,331.30 | \$21.59 | None  |          |       |
| 17 | \$45,848.39 | \$80,452.50 | \$22.92 | E-Learning Junior Instructional Designer                      | 2729     | E     |
|    |             |             |         | Finance Manager   | 2314     | E     |
|    |             |             |         | Student Housing Residential Coordinator                       | 2710     | E     |
| 18 | \$48,689.13 | \$85,396.44 | \$24.34 | Accreditation Coordinator                                     | 2626     | E     |
|    |             |             |         | Institutional Effectiveness Assessment Coordinator            | 2632     | E     |
|    |             |             |         | Nursing Laboratory Coordinator                                | 8046     | E     |
|    |             |             |         | Payroll Supervisor  | 2686     | E     |
|    |             |             |         | Special Events Coordinator                                    | 2300     | E     |
|    |             |             |         | Special Events Coordinator - Foundation                       | 2313     | E     |
|    |             |             |         | Technical Director  | 2334     | E     |
| 19 | \$51,682.31 | \$90,664.74 | \$25.84 | Associate Director Development                                | 2601     | E     |
|    |             |             |         | Budget Analyst  | 2845     | E     |
|    |             |             |         | Building & HVAC Controls Specialist                           | 2504     | E     |
|    |             |             |         | Engineer I - Client Support                                   | 2761     | N     |
|    |             |             |         | Facilities Data Analyst & Software Specialist                 | 2645     | E     |
|    |             |             |         | Facilities Planner  | 8149     | E     |
|    |             |             |         | International Admission & Academic Coordinator                | 2751     | E     |
|    |             |             |         | Multimedia Systems Analyst                                    | 2742     | N     |
| 20 | \$54,317.05 | \$95,308.80 | \$27.16 | Assistant Controller  | 2827     | E     |
|    |             |             |         | Assistant Director Accounting                                 | 2836     | E     |
|    |             |             |         | Assistant Director Annual Giving & Alumni Engagement          | 2600     | E     |
|    |             |             |         | Assistant Director Communications                             | 2842     | E     |
|    |             |             |         | Assistant Director Donor Engagement                           | 2590     | E     |
|    |             |             |         | Assistant Director Financial Aid                              | 2721     | E     |
|    |             |             |         | Assistant Director Integrated Communications & Special Events | 2822     | E     |
|    |             |             |         | Assistant Director Marketing                                  | 2829     | E     |
|    |             |             |         | Assistant Director Purchasing                                 | 2830     | E     |
|    |             |             |         | Assistant Registrar/Asst. Director Student Records            | 2724     | E     |
|    |             |             |         | Associate Bursar  | 2835     | E     |
|    |             |             |         | Associate Director Academic Advising Services                 | 2722     | E     |
|    |             |             |         | Associate Director Admissions                                 | 2756     | E     |
|    |             |             |         | Associate Director Advising                                   | 2746     | E     |
|    |             |             |         | Associate Director Career Development                         | 2718     | E     |
|    |             |             |         | Associate Director Center for International Education         | 2730     | E     |
|    |             |             |         | Associate Director Dual Enrollment                            | 2719     | E     |
|    |             |             |         | Associate Director Program Development Curr & Instruct        | 2521     | E     |
|    |             |             |         | Associate Director Student Conduct                            | 2758     | E     |
|    |             |             |         | Associate Director Student Engagement                         | 2737     | E     |
|    |             |             |         | Associate Director Student Recruitment                        | 2747     | E     |
|    |             |             |         | Associate Director Student Success                            | 2733     | E     |
|    |             |             |         | Building, Energy & HVAC Controls Manager                      | 2503     | E     |
|    |             |             |         | Call Center Manager   | 2752     | E     |
|    |             |             |         | Data Analyst  | 2353     | E     |
|    |             |             |         | Department Chair  | 3152     | E     |
|    |             |             |         | E-Learning Multimedia Graphic Designer                        | 8075     | E     |
|    |             |             |         | E-Learning Multimedia Web Developer                           | 8076     | E     |
|    |             |             |         | Employee Relations and Equity Coordinator                     | 2870     | E     |
|    |             |             |         | Facilities Construction Project Manager                       | 2508     | E     |
|    |             |             |         | Facilities Planning and Resource Manager                      | 2620     | E     |
|    |             |             |         | Fire Fighter Training Coordinator                             | 2633     | E     |
|    |             |             |         | Head Coach  | 2312     | E     |
|    |             |             |         | HR Analyst  | 2341     | E     |
|    |             |             |         | Institutional Research (IR) Analyst                           | 2780     | E     |
|    |             |             |         | Instructional Program Manager                                 | 2627     | E     |
|    |             |             |         | Law Enforcement Training Coordinator                          | 2612     | E     |
|    |             |             |         | Library and Learning Commons Manager                          | 2631     | E     |
|    |             |             |         | Ombudsman   | 2638     | E     |
|    |             |             |         | Program Coordinator - EPI                                     | 2455     | E     |
|    |             |             |         | Program Development Manager                                   | 2628     | E     |
|    |             |             |         | Program Manager   | 2629     | E     |
|    |             |             |         | Program Manager for Instruction                               | 2636     | E     |
|    |             |             |         | Project Account Officer                                       | 2513     | E     |
|    |             |             |         | Prospect Researcher/Data Analyst                              | 2354     | E     |
|    |             |             |         | Training and Development Coordinator                          | 2622     | E     |

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|---------------------------------|-------------------|-------------------|----------------|--|-----------------|--------------|
| 21                              | \$57,080.54       | \$100,078.32      | \$28.54        | Associate Registrar & Assoc. Director of Reg/Student Rec | 3100            | E            |
|                                 |                   |                   |                | Certification-Assessment Center Manager                  | 2635            | E            |
|                                 |                   |                   |                | Director Athletics                                       | 3230            | E            |
|                                 |                   |                   |                | Engineer II - Client Support                             | 2773            | N            |
|                                 |                   |                   |                | Engineer II - Multimedia                                 | 2753            | N            |
|                                 |                   |                   |                | Engineer II - Network                                    | 2759            | N            |
|                                 |                   |                   |                | Web Communications Manager/Application Developer         | 2614            | E            |
| 22                              | \$59,971.75       | \$104,148.12      | \$29.99        | Associate Director Academic and Student Achievement      | 2634            | E            |
|                                 |                   |                   |                | Associate Director Budget & Auxiliary Services           | 2825            | E            |
|                                 |                   |                   |                | Associate Director Financial Aid                         | 2720            | E            |
|                                 |                   |                   |                | Associate Director Training & Organizational Development | 2616            | E            |
|                                 |                   |                   |                | Business Solutions Strategist                            | 2604            | E            |
|                                 |                   |                   |                | Certification & Assessment Center Senior Manager         | 2651            | E            |
|                                 |                   |                   |                | Development Officer                                      | 2617            | E            |
|                                 |                   |                   |                | Director E-Admin & Support Services                      | 2726            | E            |
|                                 |                   |                   |                | Director Online Academic Strategy                        | 2611            | E            |
|                                 |                   |                   |                | Director Payroll   | 2685            | E            |
|                                 |                   |                   |                | Director Program Development                             | 3112            | E            |
|                                 |                   |                   |                | Director Sales & Marketing                               | 2728            | E            |
|                                 |                   |                   |                | Director Workforce & Community Development               | 2525            | E            |
|                                 |                   |                   |                | Director Workforce Operations                            | 2605            | E            |
|                                 |                   |                   |                | E-Learning Instructional Designer                        | 2727            | E            |
|                                 |                   |                   |                | Employee & Labor Relations Officer                       | 2700            | E            |
|                                 |                   |                   |                | Engineer III - Multimedia                                | 2754            | N            |
|                                 |                   |                   |                | Engineer III - Network                                   | 2760            | N            |
|                                 |                   |                   |                | Engineer III - Software                                  | 2766            | N            |
|                                 |                   |                   |                | Resource Development Grants Manager                      | 2841            | E            |
| Systems Engineer III            | 2770              | N                 |                |  |                 |              |
| 23                              | \$62,990.68       | \$109,416.42      | \$31.50        | Associate Controller                                     | 2689            | E            |
|                                 |                   |                   |                | Bursar   | 2502            | E            |
|                                 |                   |                   |                | Campus Facilities Director                               | 8176            | E            |
|                                 |                   |                   |                | Chief of Police, Director of Public Safety               | 8121            | E            |
|                                 |                   |                   |                | Director Programming And Operations                      | 2809            | E            |
|                                 |                   |                   |                | Director Project Budgeting & Accounting                  | 2688            | E            |
|                                 |                   |                   |                | IT Budget Analyst  | 2821            | E            |
|                                 |                   |                   |                | Procurement Analyst                                      | 2684            | E            |
|                                 |                   |                   |                | Resource Development Officer                             | 2840            | E            |
|                                 |                   |                   |                | Assistant Director Employee Relations & Engagement       | 2872            | E            |
|                                 |                   |                   |                | Assistant General Counsel                                | 3148            | E            |
| 24                              | \$66,290.80       | \$115,084.56      | \$33.15        | Associate Dean Engineering and Industry                  | 3156            | E            |
|                                 |                   |                   |                | Associate Dean Information Technology                    | 3158            | E            |
|                                 |                   |                   |                | Associate Dean Nursing                                   | 3151            | E            |
|                                 |                   |                   |                | Associate Dean Operations                                | 3157            | E            |
|                                 |                   |                   |                | Associate Dean Workforce Operations                      | 3159            | E            |
|                                 |                   |                   |                | Director Academic Support - LLC                          | 3155            | E            |
|                                 |                   |                   |                | Director Advancement Services                            | 3237            | E            |
|                                 |                   |                   |                | Director Campus Library Services                         | 3154            | E            |
|                                 |                   |                   |                | Director Career Services                                 | 3108            | E            |
|                                 |                   |                   |                | Director Continuing Education                            | 3117            | E            |
|                                 |                   |                   |                | Director Curriculum Services                             | 3407            | E            |
|                                 |                   |                   |                | Director Development - Major Gifts                       | 3231            | E            |
|                                 |                   |                   |                | Director Fire Academy of the South                       | 2630            | E            |
|                                 |                   |                   |                | Director Honors Program                                  | 3365            | E            |
|                                 |                   |                   |                | Director Law Enforcement Training                        | 2618            | E            |
|                                 |                   |                   |                | Director Library Services                                | 3153            | E            |
|                                 |                   |                   |                | Director Marketing                                       | 3219            | E            |
|                                 |                   |                   |                | Director Military Veteran Services                       | 3217            | E            |
|                                 |                   |                   |                | Director Postsecondary Transition Program                | 3111            | E            |
|                                 |                   |                   |                | Engineer IV - Multimedia                                 | 2755            | N            |
|                                 |                   |                   |                | Engineer IV - Network                                    | 2765            | N            |
|                                 |                   |                   |                | Engineer IV - Software                                   | 2768            | N            |
|                                 |                   |                   |                | Program Manager, FAA Certified A & P School              | 3226            | E            |
| Resource Development Officer II | 2844              | E                 |                |  |                 |              |
| Systems Engineer IV             | 2762              | N                 |                |  |                 |              |

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|--|-------------|--------------|---------|--|-------------|--------------|---------|--|------|---|
| 25   | \$70,333.55 | \$120,902.64 | \$35.17 | Assistant Director Information E-Systems                                 | 2837        | E            |         |  |      |   |
|  |             |              |         | Business Analyst - Curriculum & Scheduling                               | 2349        | E            |         |  |      |   |
|  |             |              |         | Business Analyst - Student Services                                      | 2344        | E            |         |  |      |   |
|  |             |              |         | Cloud Architect  | 2775        | E            |         |  |      |   |
|  |             |              |         | Director Center for E-Learning   | 2832        | E            |         |  |      |   |
|  |             |              |         | Director Student Analytics and Research                                  | 3249        | E            |         |  |      |   |
|  |             |              |         | Engineer V - Client Support  | 2772        | N            |         |  |      |   |
|  |             |              |         | Engineer V - Network   | 2757        | N            |         |  |      |   |
|  |             |              |         | Engineer V - Security and Compliance                                     | 2774        | N            |         |  |      |   |
|  |             |              |         | Engineer V - Software  | 2767        | N            |         |  |      |   |
|  |             |              |         | Financial Aid Compliance Analyst   | 2351        | E            |         |  |      |   |
|  |             |              |         | Functional Analyst - Financial Aid Systems                               | 2342        | E            |         |  |      |   |
|  |             |              |         | Functional Analyst - HCM Payroll   | 2346        | E            |         |  |      |   |
|  |             |              |         | Functional Analyst - Student Financial Systems                           | 2345        | E            |         |  |      |   |
|  |             |              |         | Functional Analyst - Student Services                                    | 2343        | E            |         |  |      |   |
|  |             |              |         | Grant Project & Compliance Manager                                       | 3306        | E            |         |  |      |   |
|  |             |              |         | Systems Analyst - Integration & IHUB                                     | 2348        | E            |         |  |      |   |
|  |             |              |         | Systems Analyst - Peoplesoft Security                                    | 2347        | E            |         |  |      |   |
|  |             |              |         | 26   | \$73,915.89 | \$128,343.54 | \$36.96 | Dean Arts & Sciences                             | 3291 | E |
|  |             |              |         |  |             |              |         | Dean Business                                    | 3296 | E |
| Dean Education and Human Services                    | 3310        | E            |         |  |             |              |         |  |      |   |
| Dean Engineering Technology and Industry             | 3294        | E            |         |  |             |              |         |  |      |   |
| Dean Health Sciences                                 | 3297        | E            |         |  |             |              |         |  |      |   |
| Dean Information Technology                          | 3293        | E            |         |  |             |              |         |  |      |   |
| Dean Library and Tutoring Services                   | 3366        | E            |         |  |             |              |         |  |      |   |
| Dean Nursing   | 3161        | E            |         |  |             |              |         |  |      |   |
| Dean Professional Studies and Public Safety          | 3298        | E            |         |  |             |              |         |  |      |   |
| Dean Social & Behavioral Sciences                    | 3295        | E            |         |  |             |              |         |  |      |   |
| Dean Workforce Education                             | 3299        | E            |         |  |             |              |         |  |      |   |
| Director Academic and Student Achievement            | 3113        | E            |         |  |             |              |         |  |      |   |
| Director Admissions & Enrollment                     | 3240        | E            |         |  |             |              |         |  |      |   |
| Director Benefits & HRIS                             | 3251        | E            |         |  |             |              |         |  |      |   |
| Director Campus/Center Enrollment & Student Services | 3216        | E            |         |  |             |              |         |  |      |   |
| Director Development - Major Gifts                   | 3231        | E            |         |  |             |              |         |  |      |   |
| Director Financial Aid                               | 3276        | E            |         |  |             |              |         |  |      |   |
| Director Financial Systems                           | 3213        | E            |         |  |             |              |         |  |      |   |
| Director Government Relations                        | 3232        | E            |         |  |             |              |         |  |      |   |
| Director Information Systems                         | 2885        | E            |         |  |             |              |         |  |      |   |
| Director Institutional Research                      | 3367        | E            |         |  |             |              |         |  |      |   |
| Director Outcomes Assessment                         | 2610        | E            |         |  |             |              |         |  |      |   |
| Director Project Management                          | 3305        | E            |         |  |             |              |         |  |      |   |
| Director Quality Enhancement Plan                    | 3288        | E            |         |  |             |              |         |  |      |   |
| Director Resource Development                        | 3300        | E            |         |  |             |              |         |  |      |   |
| Director Student Recruitment and Admissions          | 2646        | E            |         |  |             |              |         |  |      |   |
| Director Talent Acquisition                          | 2336        | E            |         |  |             |              |         |  |      |   |
| Executive Director Organizational Development        | 2878        | E            |         |  |             |              |         |  |      |   |
| 27   | \$78,443.77 | \$136,258.74 | \$39.22 |  |             |              |         | Chief Investment Officer & Advancement Relations | 3398 | E |
|  |             |              |         |  |             |              |         | Controller                                       | 3319 | E |
|  |             |              |         | Executive Director Articulation  | 3303        | E            |         |  |      |   |
|  |             |              |         | Executive Director Artist Series   | 3390        | E            |         |  |      |   |
|  |             |              |         | Executive Director Campus Operations, Events, Rentals & Special Projects | 3258        | E            |         |  |      |   |
|  |             |              |         | Executive Director Compliance & Operations Workforce Ed                  | 3384        | E            |         |  |      |   |
|  |             |              |         | Executive Director Enterprise Applications                               | 3372        | E            |         |  |      |   |
|  |             |              |         | Executive Director Enterprise Information Systems                        | 3392        | E            |         |  |      |   |
|  |             |              |         | Executive Director Facilities Planning and Design                        | 3259        | E            |         |  |      |   |
|  |             |              |         | Executive Director Military Affairs and Veteran Services                 | 3254        | E            |         |  |      |   |
|  |             |              |         | Executive Director Network and Serv System and Data                      | 3374        | E            |         |  |      |   |
|  |             |              |         | Executive Director Project Development                                   | 3304        | E            |         |  |      |   |
|  |             |              |         | Executive Director Purchasing  | 3311        | E            |         |  |      |   |
|  |             |              |         | Executive Director Risk Management                                       | 2879        | E            |         |  |      |   |
|  |             |              |         | 28   | \$82,435.02 | \$143,175.36 | \$41.22 | None   |      |   |
| 29   | \$86,631.24 | None         | \$43.32 | Associate Provost Curriculum and Instruction                             | 3361        | E            |         |  |      |   |
|  |             |              |         | Associate Provost for Baccalaureate, Career & Tech Ed                    | 3385        | E            |         |  |      |   |
|  |             |              |         | Associate Provost for Liberal Arts & Sciences                            | 3389        | E            |         |  |      |   |
|  |             |              |         | Associate VP Academic Operations   | 2641        | E            |         |  |      |   |

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|-----------|-------------------|-------------------|----------------|---|-----------------|--------------|
| 29        | \$86,631.24       | None              | \$43.32        | Associate VP Administrative Services                  | 3409            | E            |
|           |                   |                   |                | Associate VP Admissions, Records/Registrar            | 3393            | E            |
|           |                   |                   |                | Associate VP Enrollment Management & Student Services | 3391            | E            |
|           |                   |                   |                | Associate VP Facilities                               | 3403            | E            |
|           |                   |                   |                | Associate VP Institutional Effectiveness              | 3340            | E            |
|           |                   |                   |                | Associate VP Resource Development                     | 3370            | E            |
|           |                   |                   |                | Associate VP Strategy & Transformation                | 3211            | E            |
|           |                   |                   |                | Associate VP Student Support & Engagement             | 3318            | E            |
|           |                   |                   |                | Associate VP Workforce Development & Entrepreneurship | 3383            | E            |
|           |                   |                   |                | Chief Communications Officer                          | 3406            | E            |
|           |                   |                   |                | Chief Human Resource Officer                          | 3405            | E            |
|           |                   |                   |                | Chief Information Officer                             | 3404            | E            |
|           |                   |                   |                | Chief Officer Organizational Culture/Engagement       | 3408            | E            |